

OSLT

Occupation-specific Language Training

Overview

Occupation-specific Language Training (OSLT) is offered at no cost for newcomers to Ontario. Participants must be permanent residents or protected persons who live in Ontario and who have:

- training or experience in a specific occupation or sector but need to improve their occupation-specific communication skills.
- language proficiency of at least level 5 in Canadian Language Benchmarks (CLB), or Niveaux de compétence linguistique canadiens (NCLC) for courses taught in French (for skilled trades at least level 4 in CLB/ NCLC). Some courses require higher CLB levels.

Participants will develop the language and communication skills needed to:

- understand workplace culture in their occupation and sector.
- interact effectively with their colleagues, clients and supervisors.
- give and receive information by email and telephone.
- interview and network effectively.



For more information, please visit us at www.co-oslt.org

Practical, Flexible and Accessible Learning

OSLT can be delivered in a variety of formats and includes the following employment sectors and occupations. It is offered part-time or full-time by Ontario colleges.

Sector	Occupations
Business	<ul style="list-style-type: none">• Accounting and Finance Personnel• Entrepreneurs and Sales & Marketing Personnel• Hospitality Workers*• Managers in Business and Technology• Project Managers
Health Sciences	<ul style="list-style-type: none">• Dental Hygienists• Medical Laboratory Technologists• Medical Radiation Technologists• Nurses• Personal Support Workers• Sleep Technologists
Interprofessional Health Care Teams	<ul style="list-style-type: none">• Dietitians• Nurses• Occupational Therapists• Physiotherapists• Social Workers
Human Services	<ul style="list-style-type: none">• Child and Youth Care Practitioners• Early Childhood Educators• Policing Occupations*• Security Occupations*
Construction Trades	<ul style="list-style-type: none">• Bricklayers• Carpenters• Electricians• Plumbers• Steamfitters
Automotive Trades	<ul style="list-style-type: none">• Automotive Service Technicians*• Heavy Duty Equipment Technicians*• Truck and Coach Technicians*
Technology	<ul style="list-style-type: none">• Architectural Technologists and Technicians• Engineering Technologists and Technicians• IT Personnel

*Not currently offered.

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Immigration, Refugees and Citizenship Canada

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OSLT Occupation-specific Language Training

FLAP Formation linguistique axée sur les professions



Occupation-specific Language Training

Features innovative curriculum designed by content and language experts

- Language experts worked with occupational content experts to develop the workplace-oriented OS�T curriculum for priority occupations and industry sectors.
- The OS�T curriculum uses a common framework to address sector, occupation and socio-cultural communication skills in a consistent way.

Builds a practical understanding of workplace culture

- Participants develop a strong understanding of typical workplace communication and socio-cultural dimensions within their sector and occupation in Ontario.
- Participants learn to interact effectively and communicate clearly with clients, colleagues and supervisors within their workplace culture.

Provides supports to help newcomers connect to the local labour market

- College partnerships with local employers and industry associations help participants connect with the local labour market through job fairs and networking events.
- Colleges offer career-planning assistance, and provide participants with referrals and connections to employment-related resources at the college and in the community.

Delivered in a variety of formats at Ontario colleges

- Full-time and part-time Workplace Communications Skills courses using the OS�T Curriculum are offered by Ontario colleges.
- Normally, courses are delivered in a classroom-based format that is web-enhanced, a blended format that combines classroom and online elements, and exclusively online. During the COVID-19 pandemic, they will be delivered in a virtual format. Courses are 40, 140 or 180 hours.
- All courses are delivered by qualified college language instructors.
- Most courses are offered in English (OS�T); some are also offered in French as FLAP (Formation linguistique axée sur les professions).
- A network of college coordinators can help participants find the right OS�T course for them.

Positions newcomers for success and supports Ontario's economy

- OS�T meets the career communication needs of newcomers and positions them for employment or further education in their field.
- OS�T provides links to the local labour market to help newcomers find and maintain work commensurate with their skills and experience in their occupation.
- OS�T meets Ontario's skilled labour needs by helping newcomers integrate into the workforce.

Ontario's 24 colleges support the lifelong learning and training needs of community members at over 100 campuses across the province. Colleges are a visible first point of entry for newcomers looking for information on pathways to employment, credentials and skills assessment, language training, upgrading of skills and knowledge, and post-secondary education and training.

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COLLEGES ONTARIO | COLLÈGES ONTARIO

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FLAP Formation linguistique axée sur les professions

	Contact and Location	Business	Health Sciences	ECE/Child and Youth Care Practitioner	Construction Trades	Technology
Algonquin	Ottawa 613-727-4723 x 5700 cariotj@algonquincollege.com	●	●			
Boréal <small>*Courses delivered in French</small>	Hamilton 1-800-361-6673 naual.oualieddine@collegeboreal.ca Toronto 416-289-5130 x 5110 karine.boucuillon@collegeboreal.ca Windsor 519-948-6019 oslt_windsor@collegeboreal.ca	●		●*		●
Centennial	Toronto 416-289-5000 x 7405 oslt@centennialcollege.ca	●	●			
Conestoga	Kitchener-Waterloo 519-886-3300 oslt@conestogac.on.ca	●	●			●
Fanshawe	London 519-452-4430 x 6501 oslt@fanshawec.ca	●	●			
George Brown	Toronto 416-415-5000 x 6980 oslt@georgebrown.ca	●	●			
Georgian	Barrie 705-728-1968 x 5329 oslt@georgiancollege.ca	●				
Humber	Toronto 416-675-6622 x 2987 oslt@humber.ca	●				●
La Cité <small>*Courses delivered in French</small>	Ottawa 613-742-2475 or 1-800-267-2483 x 2475 lca@lacitec.on.ca		●*	●*	●*	
Mohawk	Hamilton 905-575-1212 x 3419 mary-anne.peters@mohawkcollege.ca	●	●			●
Niagara	905-641-2252 x 4188 oslt@niagaracollege.ca	●				●
Seneca	Toronto 416-491-5050 x 22586 oslt@senecacollege.ca	●				●

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