

OSLT

Occupation-specific Language Training

Overview

Occupation-specific Language Training (OSLT) is free for newcomers to Ontario. Participants must be permanent residents, convention refugees/protected persons, Ukrainian temporary residents or their dependants in Canada (until March 31, 2025), or temporary residents affected by the crisis in Gaza (showing “MOME2023” in status documentation until March 31, 2027). They must live in Ontario and have:

- training or experience in a specific occupation or sector but need to improve their occupation-specific communication skills.
- a valid language proficiency of at least level 5 in Canadian Language Benchmarks (CLB), or Niveaux de compétence linguistique canadiens (NCLC) for courses taught in French. Some courses require higher CLB levels.

Participants will develop the language and communication skills needed to:

- understand workplace culture in their occupation and sector.
- interact effectively with their colleagues, clients and supervisors.
- give and receive information by email and telephone.
- interview and network effectively.



For more information, please visit us at www.co-oslt.org

Practical, Flexible and Accessible Learning

OSLT is delivered in a variety of formats and includes the following employment sectors and occupations. It is offered part-time or full-time by Ontario public colleges.

Sector	Occupations
Business	<ul style="list-style-type: none">• Accounting and Finance Personnel• Entrepreneurs and Sales & Marketing Personnel• Managers in Business and Technology• Project Managers
Health Sciences	<ul style="list-style-type: none">• Dental Hygienists• Medical Laboratory Technologists• Medical Radiation Technologists• Nurses• Personal Support Workers• Sleep Technologists
Interprofessional Health Care Teams	<ul style="list-style-type: none">• Dietitians• Nurses• Occupational Therapists• Physiotherapists• Social Workers
Human Services	<ul style="list-style-type: none">• Child and Youth Care Practitioners• Early Childhood Educators
Construction Trades	<ul style="list-style-type: none">• Bricklayers• Carpenters• Electricians• Plumbers• Steamfitters• Construction Managers or Supervisors• Architectural Technologists• Engineering Technologists• Construction Project Managers• Building Officials
Technology	<ul style="list-style-type: none">• Architectural Technologists and Technicians• Engineering Technologists and Technicians• IT Personnel• Project Managers

Funded by:

Financé par :



Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada



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Occupation-specific Language Training



Formation linguistique axée sur les professions



Occupation-specific Language Training

Features innovative curriculum designed by content and language experts

- Language experts worked with occupational content experts to develop the workplace-oriented OS LT curriculum for priority occupations and industry sectors.
- The OS LT curriculum uses a common framework to address sector, occupation and socio-cultural communication skills in a consistent way.

Builds a practical understanding of workplace culture

- Participants develop a strong understanding of typical workplace communication and socio-cultural dimensions within their sector and occupation in Ontario.
- Participants learn to interact effectively and communicate clearly with clients, colleagues and supervisors within their workplace culture.

Provides supports to help newcomers connect to the local labour market

- College partnerships with local employers and industry associations help participants connect with the local labour market through job fairs and networking events.
- Colleges offer career-planning assistance and provide participants with referrals and connections to employment-related resources at the college and in the community.

Delivered in a variety of formats at Ontario colleges

- Full-time and part-time Workplace Communications Skills courses using the OS LT Curriculum are offered by Ontario colleges.
- Courses are offered in blended or online formats. Blended courses integrate virtual or in-person classes with online activities, and they are typically 140 or 180 hours (10–18 weeks). Online offerings are 40 hours (6, 8 or 10 weeks)
- All courses are delivered by qualified college language faculty.
- Most courses are offered in English (OS LT); some are also offered in French as FLAP (Formation linguistique axée sur les professions).
- A network of college coordinators can help participants find the right OS LT course for them.

Positions newcomers for success and supports Ontario's economy

- OS LT meets the career communication needs of newcomers and positions them for employment or further education in their field.
- OS LT provides links to the local labour market to help newcomers find and maintain work commensurate with their skills and experience in their occupation.
- OS LT meets Ontario's skilled labour needs by helping newcomers integrate into the workforce.

Colleges are a visible first point of entry for newcomers looking for information on pathways to employment, credentials and skills assessment, language training, upgrading of skills and knowledge, and post-secondary education and training.

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COLLEGES | COLLÈGES
ONTARIO | ONTARIO

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Language Training

FLAP Formation linguistique
axée sur les professions

College	Contact and Location	Business	Construction Trades	Health Sciences	ECE/Child and Youth Care Practitioner	Technology
Boréal	Hamilton 905-544-9824 x 7308 lang.hamilton@collegeboreal.ca	●			●*	●
	Toronto 416-289-5130 x 5110 lang.toronto@collegeboreal.ca	●		●		
	Windsor 519-948-6019 lang.windsor@collegeboreal.ca	●				
Centennial	Toronto 416-289-5000 x 57405 oslt@centennialcollege.ca	●	●	●		●
Conestoga	Kitchener-Waterloo 519-886-3300 oslt@conestogac.on.ca	●		●		●
Fanshawe	London 519-452-4430 x 26504 oslt@fanshawec.ca	●	●	●		●
George Brown	Toronto 416-415-5000 x 6980 oslt@georgebrown.ca	●	●	●		●
Georgian	Barrie 705-722-5168 oslt@georgiancollege.ca	●				●
Humber	Toronto 416-675-6622 x 75324 oslt@humber.ca	●	●			●
La Cité	Ottawa 613-742-2475 or 1-800-267-2483 x 2475 lca@lacitec.on.ca		●*	●*	●*	
Mohawk	Hamilton 905-575-1212 x 3092 learnEnglish@mohawkcollege.ca	●		●		●
Niagara	Niagara-on-the-Lake 905-641-2252 x 4188 oslt@niagaracollege.ca	●		●		
Seneca	Toronto 416-764-9722 oslt@senecapolytechnic.ca	●		●		●

*Courses delivered in French

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FLAP Formation linguistique axée sur les professions